HAMDON YOUTH & FAMILY CENTRE TRUST

EQUALITY & DIVERSITY POLICY

1 The Hamdon Youth & Family Centre Trust recognises that everyone has a contribution to make to our society and a right to equal opportunity. We value diversity and will promote involvement and use of the Centre by all youth organisations in Stoke and neighbouring villages. No member, volunteer, individual or organisation to which we provide facilities will be discriminated against by us on the grounds of:

- gender (including sex, marriage, gender re-assignment)
- race (including ethnic origin, colour, nationality and national origin)
- disability
- sexual orientation
- religion or belief
- age
- social background
- geographical location
- personal preferences

2 We aim to promote equal opportunities, eliminate discrimination and eliminate harassment through the following:

1. All volunteers, hirers, trustees and members of the public will be treated fairly and with respect. No preference will be given to one hirer over another when making bookings and all hires will be charged at the approved tariff rates.

2. We will oppose all forms of unlawful and unfair discrimination.

3. Management Committee membership appointment will be available to all persons eligible to be a Charitable Trustee.

4. All volunteers, hirers, and Trustees have a legal and moral obligation not to discriminate and to report incidents of discrimination against any individual or group of individuals to the Chair or any Trustee.

3 Our commitment:

- To create an environment in which individual differences and the contributions of all are recognised and valued.

- Every hirer, volunteer, and Trustee is entitled to be part of an environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated.

- Trustees have affirmed their commitment to the equal opportunities and diversity policy set out in this document and will work to develop and improve it. We will monitor its effectiveness annually.